Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 27, 2025

Company name: SAIZERIYA CO.,LTD. Name of representative: Hideharu Matsutani, President and Representative Director (Code number: 7581, Tokyo Stock Exchange Prime Market) Contact:Atsushi Ushioda, Executive Officer, General Manager of General Affairs Division and Manager of Finance Department (Phone: +81-48-991-9611)

Notice of Personnel Changes

SAIZERIYA CO., LTD. hereby announces the following personnel changes.

Personnel changes (Effective July 1,2025)

New position	Name	Previous position
Director, Executive Officer	Noboru Nagaoka	Director, Executive Officer
Manager of Overseas Business		Manager of Overseas Business
Headquarters &(China) SAIZERIYA		Headquarters
Restaurant Managing Director		

Personnel changes (Effective April 1,2025)

New position	Name	Previous position
Viet Nam SAIZERIYA Managing	Hiroshige Masuda	Overseas Business Strategy
Director		Department Manager

Personnel changes (Effective July 14,2025)

New position	Name	Previous position
General Manager of Fukushima	Tetsuya Aoyama	Manager of Fukushima Center
Center		
Production Logistics Department	Yoshinori Anzai	General Manager of Fukushima
Manager		Center